



Cure JM Foundation
19309 Winmeade Drive, Suite 204
Leesburg, VA 20176
(202) 596-6267

February 24, 2023

To Whom It May Concern,

I have been privileged enough to work directly with Gary on a weekly basis for the last ten years. In my experience Gary brings a creativity, enthusiasm, and passion to every project. Combining that with his unrelenting attention to detail, careful editing, and daily juggling of different priorities, Gary has been a substantial asset to Cure JM.

Over the last 15 years, Gary Bickal has been a valuable leader for Cure JM Foundation on a variety of high-impact duties including email production in iContact and Constant Contact, copy writing, editing, graphic design, video storytelling, and website re-design and maintenance.

I heartily recommend Gary not only for his excellent work, but also for his approach. As a small nonprofit our needs are always changing, and Gary has tackled every project with vigor and enthusiasm to learn what our needs are and how he can best support them. Gary makes all of our jobs easier by skillfully supporting and also anticipating our needs.

In addition, Gary brings caring and compassion for our constituents to his role. We are a small non-profit supporting a rare childhood disease. We will always be grateful to Gary for his ongoing and exceptional kindness, caring, and compassion for the children and families affected by juvenile myositis. Gary's efforts to advance Cure JM's mission continues to be an important contribution to Cure JM's work and most certainly contributed to improved quality of life for many of the children. This is a gift that will last those children a lifetime.

I wholeheartedly recommend Gary for any role in which you need high-quality, results-oriented attention to detail for graphics, video, website, or other similar needs.

Please don't hesitate to contact me if I can be of further assistance. I can be reached on my cell at (512) 709-1905 or at Shannon.Malloy@curejm.org

Sincerely,

A handwritten signature in black ink that reads "Shannon Malloy".

Shannon Malloy
Director of Development and Family Engagement
Cure JM Foundation

19309 Winmeade Drive, Suite 204 Leesburg, VA 20176
(202) 596-6267 Tax ID # 35-222262
www.curejm.org